

Position:

Following UniCredit Digital Transformation plan to become a truly integrated, fast and efficient digital bank, the **Group Digital & Strategic Functions P&C Attraction & Acquisition team** supports the Group Digital and Strategic Functions perimeters in scouting, attracting, and recruiting the best talents to join the Bank.

Internship Key activities and responsibilities:

- Supporting the strategic projects within the team
- Active involvement in the selection process for Junior and Senior profiles, and in detail:
 - Creating job descriptions in collaboration with business
 - Publishing job advertising, screening CVs and actively searching for target candidates using tools like social media, databases, internal sources, etc.
 - Attending interviews with the team to evaluate relevant experiences and skills of the candidates
 - Supporting the organization of technical interviews with the business
 - Managing and updating the Company's database

Required skills:

- Statistics and data analysis
- Analytical mindset and attention to details
- Being comfortable with using digital technologies
- Good/advanced knowledge of Excel and Power Point
- Results-oriented
- Excellent interpersonal and communication skills
- Collaborative and inclusive spirit
- Curiosity and attitude to innovation
- Fluent in English and Italian