

International Internship Program Group Performance

Group Planning Analysis and Monitoring Unit

contributes to strategic planning and budget processes in the definition of multiyear/annual analytical quantitative targets at Group and Segment level and supports Top Management through performance monitoring and operative costs' trend controlling.

Group Performance Analysis and Monitoring, in charge of these main activities:

- support the Top Management in the performance analysis of the Group, providing a deep understanding of economic and financial results
- based on the analysis of both historical and recent trends, provide insights on Group P&L and Balance Sheets figure in terms of volumes and pricing dynamics, including internal benchmark to better understand profitability and productivity sources across the Group
- definition of yearly targets at both Group and Divisional level, interacting with main Group functions for the Strategic Plan definition and analysis
- cooperate with Group Investor Relation supporting the external communication

Program Description

The International Internship Program is the initiative launched by the UniCredit Foundation in collaboration with UniCredit, which offers the most brilliant students the opportunity to carry out a curricular internship from 3 to 6 months in one of the Group countries in different business areas.

The ideal candidate

- university student attending a Bachelor or a Master - at least enrolled in the 2nd year of Bachelor in economic/quantitative discipline
- excellent academic records
- fluency in English
- full-time availability
- learning agility, outstanding team working and communication skills, analytical mindset
- analysis capability

- interest in analysing P&L, Balance Sheet figures and KPIs across different regions/business lines
- proficiency in Microsoft Office Tools