

# Impact Group Graduate Program

## Unlock Your Future

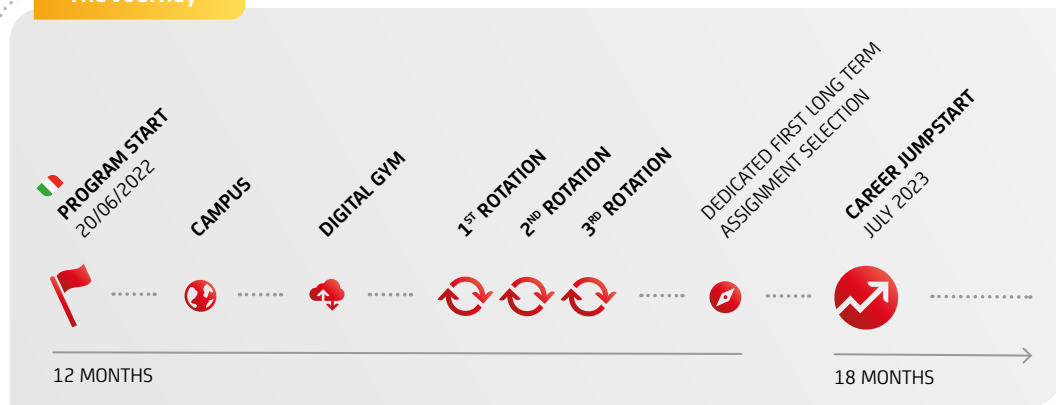
### About Us

UniCredit is a pan-European Commercial Bank with a unique service offering in Italy, Germany, Central and Eastern Europe. Our purpose is **to empower communities to progress**, delivering the best-in-class for all stakeholders, unlocking the potential of our clients and our people across Europe.

### The Program

IMPACT is **the initial step** for top-notch graduates from all academic fields **towards a stimulating and exciting journey within the UniCredit Group** and its international environment, offering unique insights to discover your passions and talents and to become the leaders of the future.

### The Journey



### The Focus Paths

The Impact focus paths represent the macro-areas in the Group where you will be doing your cross-functional rotations:

- Business
- Digital & Innovation
- Governance & Strategy

During the online registration you can **select one focus path** to guarantee 1 rotation in the macro area of your choice.

### What Else Is In It For You?

- International exposure towards UniCredit's extensive network
- Dedicated Learning & Development offering
- Chance to become part of a vast **Impact Graduates community**
- Should health & safety conditions allow it, an **international experience** will be offered
- Exclusive **networking opportunities**
- First step towards the Group fast-track talent programs
- **Permanent contract from day 1 and a competitive compensation package**

### Who Are We Looking For and What Is Expected Of You?

An Open-minded world citizen

A Versatile professional

A Prominent achiever

A Digital innovator

A Proactive entrepreneur

An Insatiable explorer

We are looking for outstanding individuals with the potential to become the leaders of the future by embodying UniCredit values – **INTEGRITY, OWNERSHIP** and **CARING**.

### Requirements

- ✓ **Cross-functional** career orientation
- ✓ **University degree** with excellent academic records from all disciplines
- ✓ **No more than 2 years from graduation** or graduating in 2022
- ✓ Prior internship, work or significant **extra-curricular experience**
- ✓ Fluency in **English**
- ✓ **Full-time availability** as of 20 June 2022
- ✓ Availability for **national and international mobility**

### Application Info

- 📅 **When:** 24 March 2022 – 11 April 2022
- 🌐 **Where:** Apply online at [www.unicreditgroup.eu/impact](http://www.unicreditgroup.eu/impact)
- 📅 **Program Start Date:** 20 June 2022
- 📍 **Hiring Location:** Milan - HQ
- 📄 **Application documents:** CV and IMPACT motivation letter
- ✉️ **Contact us:** [impact@unicredit.eu](mailto:impact@unicredit.eu)